

171 Grove Street
Clifton, NJ 07013



973 – 869 – 4086
www.citygreenonline.org

Growing Strong Summer Crew Leader Job Description

City Green

City Green, Inc. is a 501(c)3 non-profit organization dedicated to facilitating the establishment of urban farms and gardens in northern New Jersey's cities to create increased access to healthy, local food while cultivating education in food systems, nutrition and the environment.

City Green has two farm sites: a 5-acre farm at our headquarters in Clifton and a one-acre farm in a public park in Paterson. We organically and sustainably grow over 50 varieties of vegetables, keep a small flock of hens for eggs, a small herd of goats, and keep honeybees. We operate our own farm stands in Clifton, Paterson and Passaic as well as a roaming mobile market serving the most food insecure neighborhoods in the area. Through our farms and markets, we aim to create increased access to local, farm-fresh food, while addressing issues of food justice.

Growing Strong

The Mission of Growing Strong is to provide paid summer employment to high school students from urban communities in Paterson and Clifton, enhanced by a youth development program that ensures college and career readiness. By working in an urban farming and market enterprise or educational garden camp program, interns positively engage with their community; benefit from purposeful mentorship and peer collaboration; and foster a personal connection to food systems, healthy eating and the environment.

Job Summary:

City Green is seeking a Summer Crew Leader to supervise and serve as a mentor to a crew of 3-4 high school interns working at City Green's Farm Eco-Center. Growing Strong is structured as a youth development program and Crew Leaders will act as role models, and support/ assist in implementing workshops in: job training, college and career readiness workshops, team building, mentorship, etc.

There are three different positions open for this job.

1. **Farm and Markets Crew Leader:** Serve as a mentor to a crew of four high school interns to work at City Green's Farm Eco-Center planting, weeding, and harvesting organically grown produce. The crew will also be responsible for setting up and running City Green Farm Stands and Mobile Markets to sell and distribute healthy local foods to create food access to healthy local foods in surrounding communities.
2. **Garden Camp Crew Leader:** Supervise and serve as a mentor to a crew of three to four high school interns to work at City Green's Learning Garden and Satellite Garden sites to implement hands-on educational programming to groups of children PreK-3rd grade. The crew will also be responsible for maintaining the garden spaces via planting, weeding, watering, and harvesting the food produced there.
3. **Farm Camp Crew Leader:** Supervise and serve as a mentor to a crew of three to four high school interns to work at City Green's Learning Farm to implement hands-on educational programming to groups of children PreK-2nd grade. The crew will also be responsible for maintaining the garden spaces via planting, weeding, watering, and harvesting the food produced there.

Qualifications:

- Direct experience mentoring and supervising high school-aged youth
- High energy and a consistently positive attitude
- Basic knowledge in agriculture and gardening
- Comfortable with strenuous physical labor, outside, in the summer heat all day
- Ability to motivating a group of young people while fostering their potential
- High energy and a consistently positive attitude is a must
- Ability to drive City Green Vehicles, such as a pickup truck and mini-van.
- Comfortable driving City Green Vehicles (truck and minivan) filled with gear, produce, and distracting teens
- A bachelor's degree (completed or pursuing); in the following preferred areas: education, youth development, environmental science, agriculture, or related

- A valid driver's license and clean driver's history

To apply, please send a resume and cover letter to:

Email: opportunities@city-green.org

Mail: City Green, 171 Grove St. Clifton, NJ 07013 Phone: 973-869-4086